



ANNUAL REPORT 2024



NOTICE OF MEETING

The 2024 Annual General Meeting of **Gurrabraher Credit Union Limited** will take place via Zoom Webinar on Monday, December 2nd, 2024 at 7 PM.

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NOTICE OF MOTIONS

Motion 1. Loan Interest Rebate

That € 387,907 of the Surplus be credited to members shares as a 17.5 % rebate on loan interest paid during the financial year ended 30 September 2024.

Motion 2. Affiliation Fee

That €1 affiliation fee be deducted from the savings of each adult member as at 30 September 2024, and forwarded to the Irish League of Credit Unions.

NOTICE OF ELECTIONS

Elections will be held to fill 5 vacancies on the Board of Directors,
1 vacancy on the Board Oversight Committee
and for the position of Auditor.

If you require any additional supports to take part in the AGM,
please contact info@gcul.ie or call 021 4303394 prior to
Sunday, December 1st 2024 at 7 PM we will be happy to help.

NOTICE OF ANNUAL GENERAL MEETING

The 2024 Annual General meeting of Gurranabraher Credit Union will take place via Zoom Webinar on **Monday, December 2nd 2024 at 7 PM.**

Members wishing to attend the Virtual AGM need to request an invitation to join and apply via email to: **agm@gcul.ie** Please supply your name, Account Number and your home address on your email.

The application period will close on **Sunday, December 1st 2024 at 7 PM.**

On the morning of Monday, December 2nd 2024, you will receive an email with the link to join the meeting. A reminder email will issue at 6 pm on December 2nd 2024.

The following information is pertinent to this notice.

- Gurranabraher Credit Union will be using a Zoom Webinar as the electronic platform for the meeting.
- The Credit Union will be verifying members details before issuing invitation links.
- All non-presenting participants will be muted and have their cameras switched off to allow the smooth running of the meeting. However, you can type a question to the host by clicking on the chat button on the bottom of the screen.
- There will be resolutions that require a vote as well as elections to the position of Auditor, Board Oversight Committee and Board of Directors.
- Elections to the position of Auditor, and Board Oversight Committee and board of Directors will take place.
- Voting will be conducted by way of online poll, and members will be asked to vote Yes/No electronically or for the resolution or for each candidate when instructed by the Chairperson.
- Votes will be tallied electronically, verified by the internal Auditor and recorded by the meeting Secretary.
- This virtual AGM will be recorded.

AGENDA

1. The acceptance by the board of directors of the authorised representatives of members that are not natural persons
2. Ascertainment that a quorum is present
3. Adoption of standing orders
4. Reading and approval (or correction) of the minutes of the last annual general meeting
5. Report of the board of directors
6. Report of the nomination committee
7. Election of auditor
8. Election to fill vacancies on board oversight committee
9. Election to fill vacancies on the board of directors
10. Consideration of accounts
11. Report of the auditor
12. Declaration of dividend and rebate of interest
13. Motion on Affiliation Fee
14. Report of the board oversight committee
15. Report of the risk committee
16. Report of the audit committee
17. Report of the credit committee
18. Report of the credit control committee
19. Report of the membership committee
20. Report of the community development committee
21. Rule Amendments
22. Any other business
23. Announcement of election results
24. Adjournment or close of business



SYNOPSIS OF MINUTES of AGM December 4th 2023

The Chairperson Michael O'Connell (Director) welcomed the members of Gurranabraher Credit Union (GCU) to the AGM. The Chairperson noted the AGM was being held online and that the meeting was being recorded to assist the secretary. The Chair introduced the Vice Chair Kevin Mc Coy, Secretary Eamonn Kirwan, CEO Brian Neville and a representative of the Auditors Cuddy O'Leary & Rigney, William Cuddy, who is present in the studio. The Chair listed the Board of Directors and the Board Oversight Committee members. The Chair informed that Owen Barrett (Chartered Accountant and internal auditor) is present in the studio and will oversee electronic voting and will moderate all submissions to the meeting. There have been no apologies.

The Chairperson ascertained that there were no proxies and that there was a quorum present.

The Chairperson proposed the adoption of standing orders:

Proposed: Sonya Underhill **Seconded:** Paula Carroll

The minutes of the AGM of which was held on the 30th of January 2023 were taken as read, with no matters arising.

Proposed: Michael O Flynn **Seconded:** Breda Dunlea

The Chairperson presented The Board of Directors Report for the Year 2023 as published in this Year End Booklet. The Chair commented that the GCU celebrated its 60th Anniversary in 2023.

Proposed: Orla Weldon **Seconded:** David O'Donovan

Kevin McCoy (Director) delivered **The Nominating Committee Report** by way of recorded presentation as published in the year end booklet. He outlined that four vacancies exist on the Board of Directors and two vacancies on the Board Oversight Committee. The vacancy for Auditor also exists. The following have been duly nominated for election:

Board Of Directors: 4 vacancies Noreen O'Regan, Johanna Forde, Richard Murphy, Kieran O' Donovan

Board Oversight Committee: 2 vacancies Finbarr Kiely, Vincent Ahern

Auditor: Cuddy O' Leary & Rigney

Kevin noted that nominations for the 2024 AGM need to be returned to the Nominations Committee Gurranabraher Credit Union Bakers Road on or before Monday the 30th of September 2024 at 5 pm.

Proposed: Richard Lane **Seconded:** Lesley Ann O Donovan

The Chairperson appointed Owen Barrett, Chartered Accountant/ Internal Auditor, to oversee the voting process and act as Teller.

Proposed: Paula Carroll **Seconded:** Michael O Flynn

Pat Carroll (Director) delivered The Financial Report by way of a recorded presentation as published in the year end booklet.

Proposed: Paula Carroll **Seconded:** Aileen Lane

SYNOPSIS OF MINUTES of AGM December 4th 2023

The independent Auditor, William Cuddy, of Cuddy O Leary and Rigney gave their report, and there were no matters arising.

Proposed: Rachel Cahill **Seconded:** Elaine Long

The Chairperson outlined that the Board are proposing a dividend of 0.01% and a loan interest rebate of 15% for Year-end 2023. Votes were held on the dividend and loan interest rebate proposals, and both were accepted by the members.

A vote was then held on the motion that League Affiliation fee of €1 per member be deducted from the savings of each adult member. The members voted to accept this motion.

The Board Oversight Committee Report. Was taken as read.

Proposed: Richard Lane **Seconded:** Breda Dunlea

The Risk and Compliance Committee Report. Was taken as read.

Proposed: Lesley Ann Donovan **Seconded:** Jerry Dunlea

The Internal Audit Committee Report was taken as read.

Proposed: Rachel Hill **Seconded:** Clara Thompson

The Credit Committee Report was taken as read.

Proposed: Michael O' Flynn **Seconded:** David O Donovan

The Credit Control Committee Report was taken as read.

Proposed: Paula Carroll **Seconded:** Noel Thompson

The Membership Committee Report was taken as read.

Proposed: Jerry Dunlea **Seconded:** Michael O Flynn

The Community Development Committee was taken as read.

Proposed: Aileen Lane **Seconded:** Elaine Long

The Chairperson outlined Amendments to Standard Rules arising from the League AGM in 2023, this was voted on and approved by the members.

AOB –None

ELECTION RESULTS

Auditors: Cuddy O' Leary & Rigney are elected.

Board Oversight: Two Members elected (1) Vincent Ahern and (2) Finbarr Kiely.

Directors: All four Directors were approved.

The terms as per the vote for each Director were as follows. Richard Murphy (3 Years) Noreen O Regan (2 Years), Johanna Forde (1 Years) and Kieran O Donovan (1 Year)

The Chairperson closed off the meeting by thanking all the members and participants.

Chairperson's Address

On behalf of the Board of Directors of Gurranabraher Credit Union, I would like to welcome you the members to the 2024 Annual General Meeting.

During the year, we welcomed 293 new members to the Gurranabraher Credit Union.

Reflecting on the past year, I am proud to share some of the highlights that highlight our commitment to community. One of the most heartwarming initiatives was our Christmas 2023 fundraising campaign for Focus Ireland. Through our festive carol singing and coffee morning, we came together not only to celebrate the season but also to support those in need. It was inspiring to see so many members participate, demonstrating the true spirit of generosity that defines our credit union. Our Community Development Committee was again very active in supporting Sports clubs for our youth and our schools, as well as many community groups.



The inaugural Gurranabraher Credit Union Schools Quiz engaged young minds and fostered a sense of camaraderie among students. Children from Strawberry Hill NS, Scoil Padre Pio and St. Marys on the Hill NS took part in this wonderful event. It not only promoted financial literacy but also strengthened our ties with local schools. We also placed a strong emphasis on our Junior Savers program this year, welcoming students in to see the workings of our credit union. Their participation in various activities throughout the year has shown that the future is bright.

Our 60 th Anniversary dinner in November 2023 was attended by a large group of our members and was a wonderful celebration of our 60 years as a Credit Union. We were proud to have in attendance many family members of our founders. Mr Michael Mulconry, an original founding director, delivered a memorable oration on the history of our Credit Union in the 1960's.

Our deepest condolences are extended to the families of our members who have passed away during the year. I would also wish to acknowledge with great sadness the passing of our esteemed former Chairperson and Director, Mr Con O Leary. Con's service to the Credit Union and to our community over many years is greatly appreciated by all of us in Gurranabraher Credit Union.

Your Credit Union has completed a successful year with a strong operational financial performance. We have assets of €101.5 million. GCU's level of reserves stand at 18.4 % which is a strong indicator that your Credit Union is strong and robust.

The board of directors are proposing a distribution of a significant part of the 2024 surplus back to the members. This year's proposal is an interest loan rebate of 17.5 % totalling an amount of €387,907.

Lending to our members is one of the primary purposes of our Credit Union. Our Loan Book has grown during the financial year by 2.5 %. We issued over €10 million in loans this year. We are now lending up to €100,000 for personal and home improvement loans at very competitive rates. We have exciting plans to enter the mortgage market in 2025. I would also remind our members that GCU members benefit from Life Assurance on savings and Life Assurance on Loans, which is a 'stand out' difference in the decision to select the Credit Union as your first choice for lending.

I would also encourage you to bank with your Credit Union by applying for our Current Account and Debit Card. Our online APP can be downloaded from the App store giving you 24/7 access to your accounts.

We at Gurranabraher CU will always place a strong emphasis on face-to-face contact with our members. Gurranabraher Credit Union offers a full-service offering. We're 'digital when you want it, but human when you need it.'

I would like to thank my fellow Directors, Oversight Committee and volunteers for their hard work and voluntary service to our members. Your role and contribution to the success of our Credit Union is acknowledged by all our members.

I would also like to express the board's appreciation to the CEO Brian Neville and all our Management and staff at GCU who have worked so professionally to deliver for our members in 2024.

Finally, I would like to thank you the members of Gurranabraher Credit Union for continuing to support and utilise the Credit Unions services. We at GCU wish you and your family a very merry Christmas and a happy and healthy new year.

On behalf of the Board

Michael O'Connell - Chairperson

IMPORTANT MEMBER INFORMATION

DIRT TAX

All Credit Union dividend payments are now subject to DIRT, unless the individual member is DIRT exempt. Individuals who are over 65 years of age and have an annual income less than €18,000 (or combined €36,000 for a couple) may qualify for DIRT tax exemption. The individual must complete and submit to Gurranabraher Credit Union (before the AGM) a DE1 form to be classified as DIRT exempt. DE1 forms are available in the Credit Union offices. The current DIRT rate is 33%.

INTEREST RATES ON DEPOSIT ACCOUNTS

Gurranabraher Credit Union has a number of accounts which are classed as deposit accounts, including eService, deposit and Freedom accounts, available to members. Please note that the current deposit rate being paid on all classes of deposit account is 0%. Please note that dividend does not apply to deposit accounts and member personal current accounts. Where members wish to save money, they should keep their savings in a share account, to which dividend may apply.

SAVINGS LIMITS

Following the implementation of new Credit Union regulations (Credit Union Act 1997 (Regulatory Requirements) Regulations 2016) on the 01 January 2016, the maximum amount of savings a member can hold in a Credit Union is €100,000. In order to further control the levels of savings in the Credit Union, Gurranabraher Credit Union continues to have a maximum savings limit of €50,000 plus the value of a member's loan. A monthly savings limit of €10,000 applies to adult savings and €500 to juvenile savings. The Credit union will review these limits on an ongoing basis.

SAVINGS INSURANCE

Gurranabraher Credit Union provides life assurance on savings in share accounts for its eligible members at no direct cost to the member. The amount of life assurance benefit to which a member is entitled to depends on the members savings history with the Credit Union over the years. The maximum savings insurance benefit payable to a member is €5,000. There is no life assurance cover on amounts saved after your 70th birthday. However, the life assurance cover earned on your savings up to your 70th birthday will remain in force as long as you leave your savings in the Credit Union. Only the first named person on a joint account is covered for life assurance on savings. You are eligible for savings insurance cover if your savings were lodged when you were actively at work and regularly performing all the usual duties of your occupation or when you were in good health. See www.gcul.ie/protecting-our-members/ for further details.

LOAN INSURANCE

Gurranabraher Credit Union provides loan protection insurance for eligible members with loans at no direct cost to the member. Should a member with an outstanding loan balance die, the balance is repaid in full, subject to eligibility, terms and conditions and certain cover limits. To be eligible for loan cover you must be under 85 at date of death and the borrower can confirm when they are getting the loan that they can actively and regularly perform all the usual duties of their occupation. Loans up to €10,000. are automatically insured, loan balances greater than this limit are subject to the completion of member declarations and/or declarations of health. Further terms and conditions apply. See www.gcul.ie for full details on Insurance Services.

ONLINE SERVICES

Gurranabraher Credit Union provide a range of services via its web site www.gcul.ie, including loan application, account access, transaction processing and account statement viewing and printing. All members are encouraged to register online at www.gcul.ie in order to avail of these services. Download the Gurranabraher Credit Union online banking app in Apple's App Store or the Google's Play Store to have instant access to your account on your phone.

NOMINATIONS

Nominations of persons to the Board of Directors or Oversight Committee for election at the 2025 AGM must be returned to the Nominations Committee, Gurranabraher Credit Union Ltd, Bakers Road on or before 5 PM on Tuesday 30 September 2025.

NOMINATION OF FUNDS ON A MEMBERS ACCOUNT

You may nominate a person(s) of choice upon death to receive your property upon death presently up to a maximum value of €27,000. Credit unions have a nomination facility whereby if you are over 16 years of age, you can nominate someone to receive the property of your credit union accounts upon your death. You may change the details of your nomination as often as you like at the counter of the Credit Union. The most recent nomination is the valid nomination. The nominated property does not form part of a deceased person's estate. Where your personal circumstances change (e.g., marriage, divorce or separation) you should review your nomination at that time. A nomination is automatically revoked by your subsequent marriage. A nomination is automatically revoked when your nominee dies before you. In this case, you should consider completing a new nomination. If you do not, your property in the credit union may form part of your estate.

Financial Report

Director appointed by the board to give the financial report: Pat Carroll

The Income and Expenditure account is on page 13 of your AGM report.

Key Figures in the Income and expenditure account are:

- Interest Income on Member's loans at €2.2 m is up 4 % or €84k Year on Year.
- Investment Income at €1.1 M is up 26 % or €226 K Year on Year.
- Other Income at €15k is up €1k Year on Year.

Overall Income shows a positive upward movement of €311k or 10 %. A higher interest rate environment for investments in 2024 saw investment income increase by 26 % or €226 K. A positive 3.28 % growth in loans issued for 2024 saw interest income on member's loans increase by 4 % or € 84 K

- Employment Costs at €1.03 M are up €62 k Year on Year.
- Other Management Expenses at €1.7 M are up €125 k Year on Year.
- Depreciation at €165 k is down €50 k Year on Year.
- Net Recovery Gains at €384k are down marginally by €4k Year on Year.

Overall Net Expenditure is up €141 k year on year at €2.55 million.

The Surplus generated in 2024 is €786 k, which represents an improvement of €170k on the 2023 results.

Overall, GCU are satisfied with the results for the Year as a satisfactory level of surplus has been generated.

I would also like to draw your attention to some key figures on the balance sheet on page 14.

- Reserves of € 18.75 M stand at 18.47%, which is a very strong reserve level and significantly exceeds the minimum 10% regulatory reserve requirement for Credit Unions in Ireland.
- During the year the Board of Directors increased the Regulatory reserve to 11 % up from the minimum 10 %.
- GCU's Loan Book stood at €22.1m as at September 2024, an increase of €544k or 2.5% Year on Year.
- GCU has a cautiously managed investment portfolio of €74 m. The past year has seen a positive move in interest rates within the portfolio and we are seeing improved rates as investments mature and are reinvested.

Surplus and proposed dividend and loan interest rebate

In conclusion, GCU have reported a surplus for the year of €786,006. The directors are proposing to pay a loan interest rebate of 17.5%. The Proposed Distribution from this year's surplus to GCU's members is €387,907.

We are confident that Gurranabraher Credit Union has the financial strength and resources to develop, innovate and grow into the future. GCU's co-operative values and focus on our members is at the centre of everything we do.

Thank you.

Pat Carroll

Gurranabraher Credit Union Limited

DIRECTORS AND OTHER INFORMATION

Directors

Mr. Michael O'Connell (Chairperson)
Mr. Kevin McCoy (Vice Chairperson)
Mr. Eamonn Kirwan (Secretary)
Mr. Jim Daly
Mrs. Johanna Forde
Mr. Pat Carroll
Mrs. Noreen O'Regan
Mr. Kieran O'Donovan
Mr. Richard Murphy

Chief Executive Officer

Mr. Brian Neville BComm, ACMA, QFA

Board Oversight Committee Members

Mr. Vincent Ahern
Mr. Finbarr Kiely
Mr. John Field

Registered Office and Business Address

Baker's Road
Gurranabraher
Cork
T23 AW26

Auditors

Cuddy, O'Leary & Rigney
Chartered Accountants and Statutory Audit Firm
3003 Euro Business Park
Little Island
Cork
T45 FX94

Bankers

Danske Bank
3 Harbourmaster Place,
International Financial Services Centre,
Dublin 1
D01 K8F1

Bank of Ireland
70 Patrick Street
Cork
T12 FP62

Solicitors

Frank Nyhan & Associates
11 Market Square
William O'Brien St.
Mallow
Co. Cork
P51 H93H

OCWM Law
Unit 5G,
Kilmore House,
Spencer Dock,
Dublin 1
D01 E8R2

Gurranabraher Credit Union Limited
for the financial year ended 30 September 2024

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Credit Union Act, 1997 (as amended) requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Credit Union and of the income and expenditure of the Credit Union for that financial year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the credit union will continue in business.


The directors confirm that they have complied with the above requirements in preparing the financial statements. The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Credit Union and enable them to ensure that the financial statements are prepared in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland, including the standards issued by the Financial Reporting Council, and in particular FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". They are responsible for safeguarding the assets of the Credit Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the Credit Union's auditor in connection with preparing the auditor's report) of which the Credit Union's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Credit Union's auditor is aware of that information.

Approved by the Board of Directors and signed on its behalf by:

Chairperson of the Board of Directors


Mr. Michael O'Connell

Secretary of the Board of Directors


Mr. Eamonn Kirwan

Date

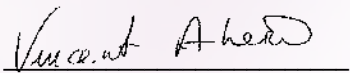
29/10/2024

STATEMENT OF BOARD OVERSIGHT COMMITTEE'S RESPONSIBILITIES

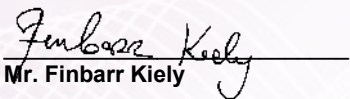
The Credit Union Act, 1997 (as amended) requires the appointment of a Board Oversight Committee to assess whether the board of directors has operated in accordance with Part IV, Part IV (a) and any regulations made for the purposes of Part IV or Part IV(a) of the Credit Union Act, 1997 (as amended) and any other matter prescribed by the Central Bank in respect of which they are to have regard in relation to the board.

Approved on behalf of the Board Oversight Committee

26th October 2024
Chairperson of the Board Oversight Committee


Vincent Ahern

Secretary of the Board Oversight Committee


Mr. Finbarr Kiely

Date

29/10/2024

INDEPENDENT AUDITOR'S REPORT

to the Members of Gurranabraher Credit Union Limited

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Gurranabraher Credit Union Limited for the financial year ended 30 September 2024 which comprise the Income & Expenditure Account, the Balance Sheet, the Statement of Changes in Reserves, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued in the United Kingdom by the Financial Reporting Council and the Credit Union Act, 1997 (as amended).

In our opinion the financial statements:

- give a true and fair view of the state of the assets, liabilities, and financial position of the Credit Union as at 30 September 2024 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Credit Union Act, 1997 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Credit Union in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Credit Union's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Credit Union Act, 1997 (as amended)

In our opinion, based on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper accounting records have been kept by the Credit Union.
- Properly audited and the financial statements are in agreement with the accounting records.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Statement of Directors' Responsibilities as set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITOR'S REPORT

to the Members of Gurrabraher Credit Union Limited

In preparing the financial statements, the directors are responsible for assessing the Credit Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Credit Union or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/wp-content/uploads/2022/10/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Credit Union's members, as a body, in accordance with section 120 of the Credit Union Act, 1997 (as amended). Our audit work has been undertaken so that we might state to the Credit Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Credit Union and the Credit Union's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Donal S O'Leary FCA

for and on behalf of

CUDDY, O'LEARY & RIGNEY

Chartered Accountants and Statutory Audit Firm

3003 Euro Business Park

Little Island

Cork

T45 FX94

Date: 29/10/2024

Gurranabraher Credit Union Limited


INCOME & EXPENDITURE ACCOUNT

for the financial year ended 30 September 2024

	Notes	2024 €	2023 €
Income			
Interest on members' loans	5	2,217,786	2,133,854
Other interest income and similar income	6	1,108,572	881,890
Net interest income		3,326,358	3,015,744
Other income	8	15,246	13,989
Total income		3,341,604	3,029,733
Expenditure			
Employment costs	9	1,036,682	974,350
Other management expenses (Schedule 1)		1,738,114	1,613,111
Depreciation		165,008	215,084
Net (recoveries) or losses on loans to members	12.4	(384,206)	(388,630)
Total expenditure		2,555,598	2,413,915
Surplus of income over expenditure		786,006	615,818
Other comprehensive income		-	-
Total comprehensive income		786,006	615,818
Opening undistributed surplus reserves		7,122,355	6,738,236
		7,908,361	7,354,054
Transfer (to) / from reserves			
Regulatory reserve		(1,189,364)	42,847
Distribution reserve		(326,962)	(274,546)
General Reserve		27,592	4,228
Operational Risk Reserve		(27,592)	(4,228)
Total transfers		(1,516,326)	(231,699)
Closing undistributed surplus reserves		6,392,035	7,122,355

The financial statements were approved and authorised for issue by the Board of Directors on 29/10/2024 and signed on its behalf by;

Chairperson of the Board of Directors


Mr. Michael O'Connell

CEO


Mr. Brian Neville

Date

29/10/2024

Gurranabraher Credit Union Limited


BALANCE SHEET

as at 30 September 2024

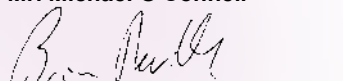
	Notes	2024 €	2023 €
Assets			
Cash and cash equivalents	10	3,500,668	4,041,895
Property, plant and equipment	11	1,959,697	2,063,524
Loans to members	12	22,141,490	21,596,634
Provision for bad debts	12	(816,571)	(920,419)
Prepayments and other debtors	13	318,921	300,663
Accrued income	13	414,991	378,867
Deposits and investments	14	74,024,847	72,343,644
Total Assets		101,544,043	99,804,808
Liabilities			
Members' shares	15	75,636,925	74,821,645
Members' deposits	16	5,909,335	5,663,877
Members' Current Accounts	17	641,680	537,765
Trade payables and accruals	18	601,224	485,685
Total Liabilities		82,789,164	81,508,972
Net Assets		18,754,879	18,295,836
Members' Resources			
Regulatory reserve	19	11,169,845	9,980,481
Other reserves		7,585,034	8,315,355
Total Members' Resources		18,754,879	18,295,836

Approved by the Board of Directors and signed on its behalf by:

Chairperson of the Board of Directors


Mr. Michael O'Connell

CEO


Mr. Brian Neville

Date

29/10/2024

Gurranabraher Credit Union Limited

STATEMENT OF CHANGES IN RESERVES

for the financial year ended 30 September 2024

	Regulatory reserve	Distribution reserve	Other reserves	General Reserve	Operational Risk Reserve	Total
	€	€	€	€	€	€
At 1 October 2022	10,023,328	-	6,738,236	715,700	477,300	17,954,564
Dividends paid during the financial year	-	(7,850)	-	-	-	(7,850)
Loan interest rebate paid during the financial year	-	(266,696)	-	-	-	(266,696)
Surplus allocation in financial year	(42,847)	274,546	-	(4,228)	4,228	231,699
Other movement in reserves	-	-	384,119	-	-	384,119
At 30 September 2023	9,980,481	-	7,122,355	711,472	481,528	18,295,836
At 1 October 2023	9,980,481	-	7,122,355	711,472	481,528	18,295,836
Dividends paid during the financial year	-	(7,539)	-	-	-	(7,539)
Loan interest rebate paid during the financial year	-	(319,423)	-	-	-	(319,423)
Surplus allocation in financial year	1,189,364	326,962	-	(27,592)	27,592	1,516,326
Other movement in reserves	-	-	(730,321)	-	-	(730,321)
At 30 September 2024	11,169,845	-	6,392,034	683,880	509,120	18,754,879

The Regulatory Reserve of the Credit Union as a % of the total assets as at 30th September 2024 was 11.00% which is in excess of Credit Union's Regulatory Reserve requirement of 10%.

In accordance with Section 45 of the Credit Union Act, 1997 (as amended) Gurranabraher Credit Union Limited put in place an Operational Risk Reserve. The Board has increased the Operational Risk Reserve of €481,528 to €509,120 following the completion of an internal process of assessing the level of reserve required to cover the operational risk within the Credit Union.

The Board of Gurranabraher Credit Union Limited has transferred €1,189,364 (2022: -€42,847) to its Regulatory Reserve so that the reserve would stand at 11% at the current year end on the basis that this continues to reflect the board of directors' assessment of the appropriate level of reserves for the credit union per Sec 45 of the 1997 Act.

Gurranabraher Credit Union Limited

STATEMENT OF CASH FLOWS

for the financial year ended 30 September 2024

	Notes	2024 €	2023 €
Opening cash and cash equivalents		4,041,895	8,177,609
Cash flows from operating activities			
Loans repaid		9,553,547	9,169,104
Loans granted		(10,219,801)	(9,895,150)
Loan interest income		2,217,786	2,133,854
Investment income		1,108,572	881,890
Other income received		15,246	13,989
Bad debts recovered		401,755	419,382
Dividends paid		(7,539)	(7,850)
Loan interest rebate		(319,423)	(266,696)
Operating expenses		(2,774,796)	(2,587,461)
Movement in other assets		(54,382)	(100,567)
Movement in other liabilities		115,539	(100,979)
Net cash generated from/(used in) operating activities		<u>36,504</u>	<u>(340,484)</u>
Cash flows from investing activities			
Purchase of property, plant and equipment		(61,181)	(51,862)
Net cash flow from other investing activities		<u>(1,681,203)</u>	<u>(3,074,608)</u>
Net cash used in investing activities		<u>(1,742,384)</u>	<u>(3,126,470)</u>
Cash flows from financing activities			
Members' shares received		29,943,984	26,806,873
Members' deposits received		18,825,192	17,972,750
Members' shares withdrawn		(29,128,704)	(27,849,514)
Members' deposits withdrawn		(18,475,819)	(17,598,869)
Net cash generated from financing activities		<u>1,164,653</u>	<u>(668,760)</u>
Net increase in cash and cash equivalents		<u>(541,227)</u>	<u>(4,135,714)</u>
Cash and cash equivalents at end of financial year	10	<u><u>3,500,668</u></u>	<u><u>4,041,895</u></u>

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 30 September 2024

1. LEGAL AND REGULATORY FRAMEWORK

Gurranabraher Credit Union Limited is established under the Credit Union Act, 1997 (as amended). The Credit Union is registered with the Registrar of Credit Unions and is regulated by the Central Bank of Ireland. The principal place of business is Baker's Road, Gurranabraher, Cork, T23 AW26.

2. ACCOUNTING POLICIES

The following principal accounting policies have been applied;

Statement of compliance and basis of preparation

The financial statements have been prepared in accordance with applicable Irish accounting standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102) and Irish statute comprising of the Credit Union Act, 1997 (as amended). The financial statements have been prepared on the historical cost basis.

Currency

The financial statements are prepared in Euro (€), which is the functional currency of the Credit Union. Monetary amounts in these financial statements are rounded to the nearest Euro.

Going concern

After reviewing the Credit Union's projections, the directors have reasonable expectation that the Credit Union has adequate resources to continue in operational existence for the foreseeable future. The Credit Union therefore continues to adopt the going concern basis in preparing its financial statements.

Income recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Credit Union and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following criteria must also be met before revenue is recognised:

(i) Interest on members' loans

Interest on loans to members is recognised using the effective interest method, and is calculated and accrued on a daily basis.

(ii) Investment income

The Credit Union currently only has investments that are valued at amortised cost, and use the effective interest method to recognise investment income.

Dividend and loan interest rebate

Dividends are made from current year's surplus or the dividend reserves set aside for that purpose. The Board's proposed distribution to members each year is based on the dividend and loan interest rebate policy of the Credit Union.

The rate of dividend and loan interest rebate recommended by the Board will reflect:

- the risk profile of the Credit Union, particularly in its loan and investment portfolios;
- the Board's desire to maintain a stable rather than a volatile rate of dividend each year;
- the members' legitimate dividend and loan interest rebate expectations;

all dominated by prudence and the need to sustain the long-term welfare of the Credit Union.

For this reason, the Board will seek to build up its reserves to absorb unexpected shocks and still remain above minimum regulatory requirements.

The Credit Union accounts for dividends and rebates of loan interest when members ratify such payments at the Annual General Meeting.

Bank deposits and other short-term deposits

Term deposits and fixed interest investments are measured at amortised cost using the effective interest method less impairment. This means that the investment is measured at the amount paid for the investment, minus any repayments of the principal; plus or minus the cumulative amortisation using the effective interest method of any difference between the amount at initial recognition and the maturity amount; minus, in the case of a financial asset, any reduction for impairment or uncollectability. This effectively spreads out the return on such investments over time, but does take account immediately of any impairment in the value of the investment.

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 30 September 2024

Government and bank bonds with a fixed maturity date

Irish government and senior bonds are designated on initial recognition as held to maturity investments as the Credit Union intends, and is able to, hold to maturity. These are carried at amortised cost using the effective interest method. The fair value of these products will change during their life, but they have a fixed maturity value at a future date. When designated as held to maturity, any change in the fair value during the term of the investment is ignored, with the credit union only accounting for interest received. Gains and losses are recognised in income when the investments are derecognised or impaired, as well as through the amortisation process. Investments intended to be held for an undefined period are not included in this classification.

Investments

Held at amortised cost

Investments designated on initial recognition as held at amortised cost are measured at amortised cost using the effective interest method less impairment. This means that the investment is measured at the amount paid for the investment, minus any repayments of the principal; plus or minus the cumulative amortisation using the effective interest method of any difference between the amount at initial recognition and the maturity amount, minus, in the case of a financial asset, any reduction for impairment or uncollectability.

Central Bank deposits

Credit Unions are obliged to maintain certain deposits with the Central Bank. These deposits are technically assets of the credit union but to which the Credit Union has restricted access. The funds on deposit with the Central Bank attract nominal interest and will not ordinarily be returned to the credit union while it is a going concern. The amounts are stated at the amount deposited plus accrued income and are not subject to impairment reviews.

Investments at fair value

Investments held for trading and investment in stock market shares (i.e. non-convertible preference shares and non-puttable ordinary shares or preference shares) are included in this category. Financial assets at fair value are classified as held for trading if they are acquired for sale in the short term. They are valued at fair value (market value) at the year-end date and all gains and losses are taken to the income and expenditure account. The fair value of quoted investments is determined by reference to bid prices at the close of business on the balance sheet date. Where there is no active market these assets will be carried at cost less impairment.

Property, plant and equipment and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Premises	2% Straight line
Fixtures and fittings	12.5% Straight line
Computer equipment	20% Straight line

Impairment of tangible fixed assets

At each reporting end date, the Credit Union reviews the carrying value of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Credit Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the Income and Expenditure account.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the Income and Expenditure account.

for the financial year ended 30 September 2024

Cash and cash equivalents

Cash and cash equivalents comprise operating cash on hand and operating cash deposited with banks.

Financial instruments

The Credit Union has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised when the Credit Union becomes a party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when, and only when, there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Financial assets and liabilities are classified according to the substance of the contractual arrangements entered into.

Basic financial assets

Basic financial assets are initially measured at the transaction price, including transaction costs, and are subsequently carried at amortised cost using the effective interest method. Basic financial instruments include the following:

Loans to members

Loans to members are financial assets with fixed or determinable payments. Loans are recognised when cash is advanced to members and measured at amortised cost using the effective interest method.

Other Receivables

Investments held at amortised cost

Investments held at amortised cost are measured at amortised cost using the effective interest method less impairment. This means that the investment is measured at the amount paid for the investment, minus any repayments of the principal; plus or minus the cumulative amortisation using the effective interest method of any difference between the amount at initial recognition and the maturity amount; minus, in the case of a financial asset, any reduction for impairment or un-collectability. This effectively spreads out the return on such investments over time, but does take account immediately of any impairment in the value of the investment.

Other Receivables

Other receivables such as prepayments are initially measured at transaction price including transaction costs and are subsequently measured at amortised cost using the effective interest rate method.

De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the Credit Union transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

In the case of loans to members, loans are derecognised, when the right to receive cash flows from the loans have expired, usually when all amounts outstanding have been repaid by the member.

Impairment of financial assets

Financial assets, other than those held at fair value, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the expected cash flows discounted at the asset's original effective interest rate.

In the case of impairment of loans to members, the loans are assessed collectively in groups that share similar credit risk characteristics except for individually significant loans which are assessed on a loan-by-loan basis for impairment.

Any impairment losses are recognised in the Income and Expenditure account.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised.

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 30 September 2024

The impairment reversal is recognised in the Income and Expenditure account.

Bad debt provision

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the expected cash flows discounted at the asset's original effective interest rate.

In the case of impairment of loans to members, the loans are assessed collectively in groups that share similar credit risk characteristics except for individually significant loans which are assessed on a loan-by-loan basis for impairment.

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the Credit Union transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

In the case of loans to members, loans are derecognised, when the right to receive cash flows from the loans have expired, usually when all amounts outstanding have been repaid by the member.

Any impairment losses are recognised in the Income and Expenditure account.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the Income and Expenditure account.

Basic financial liabilities

Basic financial liabilities are initially recognised at the transaction price, including transaction costs, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities are subsequently carried at amortised cost using the effective interest method.

Members' shares

Members' shares, Current Accounts and Deposits are redeemable and therefore are classified as financial liabilities. They are initially recognised at the amount of cash deposited and subsequently members' deposits are measured at amortised cost.

Other payables

Other payables are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Other payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

De-recognition of financial liability

Financial liabilities are derecognised when the obligations of the Credit Union specified in the contract are discharged, cancelled or expire.

Holiday pay

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Balance Sheet date.

Pensions

The Credit Union operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the Credit Union. Annual contributions payable to the Credit Union's pension scheme are charged to the Revenue Account in the period to which they relate.

Distribution

Gurranabraher Credit Union Limited's policy is to pay a reasonable rate of dividend and loan interest rebate subject to covering operating expenses and meeting reserve requirements as set out in the Credit Union's Reserve Management Policy.

for the financial year ended 30 September 2024

Reserves

Regulatory reserve

The Credit Union Act, 1997 (Regulatory Requirements) Regulations 2016 requires Credit Unions to establish and maintain a minimum Regulatory Reserve requirement of at least 10% of the assets of the credit union. This Reserve is to be perpetual in nature, freely available to absorb losses, realised financial reserves that are unrestricted and nondistributable.

Operational risk reserve

Section 45(5)(a) of the Credit Union Act, 1997 (as amended) requires each credit union to maintain an additional reserve that it has assessed is required for operational risk having regard to the nature, scale and complexity of the credit union. Credit Unions are required to maintain a minimum operational risk reserve having due regard for the sophistication of the business model. The Board of Directors have adopted the Basic Indicator Approach as set out in the operational risk measurements techniques proposed under the Basel II capital adequacy rules for banking institutions in calculating the Operational Risk Reserve. The Board of Directors have additionally adopted the Minimum Central Bank Member Personal Current Account Services operational risk reserve (MPCAS operational risk reserve) in line with Central Bank requirements as part of their minimum operational risk reserve.

Other reserves

Other Reserves are the accumulated surpluses to date and Reserves arising on the Transfer of Engagements that have not been declared as dividends returnable to members. The Other Reserves are subdivided into realised and unrealised. In accordance with the Central Bank Guidance Note for Credit Unions on Matters Relating to Accounting for Investments and Distribution Policy, investment income that has been recognised but will not be received within 12 months of the balance sheet date is classified as "unrealised" and is not distributable. A reclassification between unrealised and realised is made as investments come to within 12 months of maturity date. Interest on Loans receivable at the balance sheet date is also classified as "unrealised" and is not distributable. All other income is classified as "realised".

Provisions

Provisions are recognised for legal or constructive obligations existing at the balance sheet date and arising as consequences of past events where it is probable that a transfer of economic benefit will be necessary to settle the obligation, and it can be reliably estimated.

3. CRITICAL ACCOUNTING JUDGEMENT AND ESTIMATES

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Directors to exercise judgment in applying Gurranabraher Credit Union Limited's accounting policies. The areas requiring a higher degree of judgment, or complexity, and areas where assumptions or estimates are most significant to the financial statements are thus:

Impairment losses on loans to members

The Credit Union's accounting policy for impairment of financial assets is set out above. The estimation of loan losses is inherently uncertain and depends upon many factors, including loan loss trends, credit risk characteristics in loan classes, local and international economic climates, conditions in various sectors of the economy to which the Credit Union is exposed, and, other external factors such as legal and regulatory requirements.

Credit risk is identified, assessed and measured through the use of rating and scoring tools with emphasis on weeks in arrears and other observable credit risk metrics. The ratings influence the management of individual loans. The credit review triggers the impairment assessment and if relevant the raising of specific provisions on individual loans where there is doubt about their recoverability.

Loan loss provisioning is monitored by the Credit Union, and the Credit Union assesses and approves its provisions and provision adequacy on a quarterly basis. Key assumptions underpinning the Credit Union's estimates of collective provisions for loans with similar credit risk characteristics, and Incurred But Not Reported provisions ("IBNR") are based on the historical experiences of the Credit Union's allied to the Credit Union's judgment of relevant conditions in the wider technological, market, economic or legal environment in which the Credit Union operates.

If a loan is impaired, the impairment loss is the difference between the carrying amount of the loan and the present value of the expected cash flows discounted at the asset's original effective interest rate taking account of pledged shares and other security as appropriate. Assumptions are back tested with the benefit of experience. After a period of time, when it is concluded that there is no real prospect of recovery of loans/part of loans which

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 30 September 2024

have been subjected to a specific provision, the Credit Union writes off that amount of the loan deemed irrecoverable against the specific provision held against the loan.

The Credit Unions accounting policy for the recognition of provisions, liabilities and commitments is set out in accounting policies on page 11-15 of the financial statements. The Credit Union recognises provisions and liabilities where it has a present, legal or constructive obligation as a result of past events and it is more likely than not that these obligations will result in an outflow of resources to settle the obligations and the amount can be reliably estimated. Details of the Credit Union's provisions are provided in note 13.3 & 19 to the financial statements. In arriving at the provisions disclosed in the said note, significant management judgement is involved in the process of deciding on the quantum of provisions to be reflected in the financial statements for matters that by their nature have a range of possible outcomes. In addition, the recognition and measurement of liabilities, in many instances, may also involve a high degree of uncertainty.

4. GOING CONCERN

The financial statements are prepared on the going concern basis. The directors of Gurranabraher Credit Union Ltd. believe this is appropriate as the Credit Union is generating annual surpluses, maintains an appropriate level of liquidity; and has reserves that are currently above the minimum requirements of the Central Bank

5. INTEREST ON MEMBERS' LOANS

	2024 €	2023 €
Loan interest received in financial year	<u>2,217,786</u>	<u>2,133,854</u>

6. OTHER INTEREST INCOME AND SIMILAR INCOME

	2024 €	2023 €
Investment income received	752,373	525,691
Investment income receivable within 12 months	<u>356,199</u>	<u>356,199</u>
	<u>1,108,572</u>	<u>881,890</u>

7. INTEREST PAYABLE AND DIVIDENDS

Dividends and loan interest rebate

The following distributions were made during the financial year:

	2024 %	2024 €	2023 %	2023 €
Dividends on shares	0.01	7,539	0.01	7,850
Loan interest rebate	15.00	<u>319,423</u>	12.50	<u>266,696</u>
		<u>326,962</u>		<u>274,546</u>

The above dividends refer to those paid out in those years from the surplus earned in previous years.

Proposed dividends and loan interest rebate

	2024 %	2024 €	2023 %	2023 €
Dividends on shares	0.00	0	0.01	7,540
Loan interest rebate	17.5	<u>387,907</u>	15.00	<u>319,423</u>
		<u>387,907</u>		<u>326,963</u>

Gurranabraher Credit Union Limited
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 30 September 2024

8. OTHER INCOME

	2024 €	2023 €
Fees and commissions	15,246	13,989
	<u>15,246</u>	<u>13,989</u>

9. EMPLOYEES AND REMUNERATION

The staff costs comprise:	2024 €	2023 €
Wages and salaries	950,747	888,517
Pension costs	85,935	85,833
	<u>1,036,682</u>	<u>974,350</u>

10. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise of cash on hand and deposits and investments with a maturity of less than or equal to three months.

	2024 €	2023 €
Cash and bank balances	2,890,668	3,322,156
Cash equivalents	610,000	719,739
	<u>3,500,668</u>	<u>4,041,895</u>

11. PROPERTY, PLANT AND EQUIPMENT

	Premises €	Fixtures and fittings €	Computer equipment €	Total €
Cost				
At 1 October 2023	3,054,145	1,054,460	1,069,817	5,178,422
Additions	-	13,225	47,956	61,181
Disposals	-	(788,779)	(565,519)	(1,354,298)
At 30 September 2024	<u>3,054,145</u>	<u>278,906</u>	<u>552,254</u>	<u>3,885,305</u>
Depreciation				
At 1 October 2023	1,187,367	1,010,364	917,167	3,114,898
Charge for the financial year	61,083	25,841	78,084	165,008
On disposals	-	(788,779)	(565,519)	(1,354,298)
At 30 September 2024	<u>1,248,450</u>	<u>247,426</u>	<u>429,732</u>	<u>1,925,608</u>
Net book value				
At 30 September 2024	<u>1,805,695</u>	<u>31,480</u>	<u>122,522</u>	<u>1,959,697</u>
At 30 September 2023	<u>1,866,778</u>	<u>44,096</u>	<u>152,650</u>	<u>2,063,524</u>

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 30 September 2024

12. LOANS TO MEMBERS - FINANCIAL ASSETS

12.1 LOANS TO MEMBERS

	2024 €	2023 €
As at 1 October	21,596,634	21,002,572
Advanced during the financial year	10,219,801	9,895,150
Repaid during the financial year	(9,553,547)	(9,169,104)
Loans written off	(121,398)	(131,984)
Gross loans to members	12.2 22,141,490	21,596,634
Impairment allowances		
Provision for bad and doubtful debts	(816,571)	(920,419)
Loan provision	12.3 (816,571)	(920,419)
As at 30 September	12.2 21,324,919	20,676,215

12.2 CREDIT RISK DISCLOSURES

Gurranabraher Credit Union Limited does not offer mortgages currently and as a result most loans to members are unsecured, except that there are restrictions on the extent to which borrowers may withdraw their savings whilst loans are outstanding. There are maximum amounts set down by the Central Bank in terms of what amount a member can borrow from the Credit Union.

The carrying amount of the loans to members represents Gurranabraher Credit Union Limited's maximum exposure to credit risk. The following table provides information on the credit quality of loan repayments. Where loans are not impaired it is expected that the amounts repayable will be received in full.

	2024 €	2024 %	2023 €	2023 %
Gross loans not impaired				
Not past due	18,388,180	83.05	17,594,720	81.47
Gross loans collectively impaired				
Up to 9 weeks past due	2,999,103	13.55	3,170,547	14.68
Between 10 and 18 weeks past due	208,853	0.94	234,038	1.08
Between 19 and 26 weeks past due	191,170	0.86	133,792	0.62
Between 27 and 39 weeks past due	71,143	0.32	103,045	0.48
Between 40 and 52 weeks past due	60,493	0.27	86,565	0.40
53 or more weeks past due	222,548	1.01	273,927	1.27
Total	3,753,310	16.95	4,001,914	18.53
Total gross loans	22,141,490	100.00	21,596,634	100.00
Impairment allowance				
Individually significant loans	(597,517)		(637,681)	
Collectively assessed loans	(219,054)		(282,738)	
Total carrying value	21,324,919		20,676,215	

The current provision in the financial statements amounts to €816,571 representing 3.69% of the gross loan book. This amount exceeds the Resolution 49 requirement by €597,517.

Gross loans not impaired of €18,388,180 (2023: €17,594,720) have savings of €10,508,267 (2023: €10,496,719) attached as security.

Gross loans impaired of €3,753,310 (2023: €4,001,914) have savings of €1,485,882 (2023: €1,621,688) attached as security.

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 30 September 2024

continued

12.3 LOAN PROVISION ACCOUNT FOR IMPAIRMENT LOSSES

	2024 €	2023 €
As at 1 October	920,419	1,021,651
Allowance for loan losses made during the financial year	(103,848)	(101,232)
(Decrease) in loan provision during the financial year	(103,848)	(101,232)
As at 30 September	816,571	920,419

12.4 NET RECOVERIES OR LOSSES RECOGNISED FOR THE FINANCIAL YEAR

	2024 €	2023 €
Bad debts recovered	(401,755)	(419,382)
Loans written off	17,549	30,752
Net (recoveries)/losses on loans to members recognised for the financial year	(384,206)	(388,630)

12.5 ANALYSIS OF GROSS LOANS OUTSTANDING

	2024 Number of loans	2024 €	2023 Number of loans	2023 €
Less than one year	399	569,878	382	548,974
Greater than 1 year and less than 3 years	1,061	4,791,293	1,077	4,769,751
Greater than 3 years and less than 5 years	1,348	12,179,498	1,412	12,697,063
Greater than 5 years and less than 10 years	170	4,439,122	140	3,272,780
Greater than 10 years and less than 25 years	4	164,699	9	308,066
	2,982	22,144,490	3,020	21,596,634

13. RECEIVABLES, PREPAYMENTS AND ACCRUED INCOME

	2024 €	2023 €
Prepayments	293,060	246,158
Other Debtors - Foreign exchange float Bakers Road	10,158	10,158
Other Debtors - Debit card control account	15,703	44,347
Accrued income - investment	371,168	336,216
Accrued income - interest	43,823	42,651
	733,912	679,530

14. DEPOSITS AND INVESTMENTS

	2024 €	2023 €
Fixed term deposit accounts	43,023,080	43,321,335
Senior bank bonds	18,389,451	16,420,611
Government bonds	12,612,316	12,601,698
	74,024,847	72,343,644

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 30 September 2024

continued

15. MEMBERS' SHARES - FINANCIAL LIABILITIES

	2024 €	2023 €
As at 1 October	74,821,645	75,864,286
Received during the financial year	29,943,984	26,806,873
Repaid during the financial year	(29,128,704)	(27,849,514)
As at 30 September	<u>75,636,925</u>	<u>74,821,645</u>

16. MEMBERS' DEPOSITS - FINANCIAL LIABILITIES

	2024 €	2023 €
As at 1 October	5,663,877	5,517,743
Received during the financial year	12,752,202	13,458,621
Repaid during the financial year	(12,506,744)	(13,312,487)
As at 30 September	<u>5,909,335</u>	<u>5,663,877</u>

17. MEMBERS' CURRENT ACCOUNTS

	2024 €	2023 €
As at 1 October	537,765	310,018
Received during the financial year	6,072,990	4,514,129
Repaid during the financial year	(5,969,075)	(4,286,382)
As at 30 September	<u>641,680</u>	<u>537,765</u>

Payment Accounts	No of Accounts	Balance of Accounts €
Credit	466	642,431
Debit	27	751
Permitted o/d's	5	1,600

18. OTHER PAYABLES AND ACCRUALS

	2024 €	2023 €
Accruals	<u>601,224</u>	<u>485,685</u>

19. CREDIT UNION RESERVES

	Regulatory reserve €	Distribution reserve €	Other reserves €	Total €
At 1 October 2023	9,980,481	-	8,315,355	18,295,836
Distribution in financial year	-	(326,962)	-	(326,962)
Surplus allocation in financial year	1,189,364	326,962	-	1,516,326
Other movement in reserves	-	-	(730,321)	(730,321)
At 30 September 2024	<u>11,169,845</u>	<u>-</u>	<u>7,585,034</u>	<u>18,754,879</u>

Distribution reserve

Other reserves are the accumulated surpluses to date that have not been declared as dividends or loan interest rebate returnable to members or set aside to the Regulatory or Operational Risk reserves.

for the financial year ended 30 September 2024

20. FINANCIAL INSTRUMENTS

Gurranabraher Credit Union Limited manages its members' shares and loans so that it earns income from the margin between interest receivable and interest payable. The main financial risks arising from Gurranabraher Credit Union Limited's activities are credit risk, market risk, liquidity risk and interest rate risk. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below.

Credit Risk:

Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to Gurranabraher Credit Union Limited, resulting in financial loss to the Credit Union. In order to manage this risk the Board of Directors approves Gurranabraher Credit Union Limited's lending policy and all changes to it. All loan applications are assessed with reference to the lending policy in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate that the likelihood of repayment has changed.

Liquidity Risk:

Gurranabraher Credit Union Limited's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due. The objective of the Credit Union's liquidity policy is to smooth the mismatches between maturing assets and liabilities and to provide a degree of protection against any unexpected developments that may arise.

Market Risk:

Market risk is generally comprised of interest rate risk, currency risk and other price risk. Gurranabraher Credit Union Limited conducts all its transactions in Euro and does not deal in derivatives or commodity markets. Therefore, Gurranabraher Credit Union Limited is not exposed to any form of currency risk or other price risk.

20.1 INTEREST RATE RISK DISCLOSURE

	2024	Average interest rate %	2023	Average interest rate %
	€		€	
Financial assets				
Gross loans to members	<u>22,141,490</u>	<u>10.14</u>	<u>21,596,634</u>	<u>10.02</u>
Financial liabilities				
Members' shares	75,636,925		74,821,645	
Members' deposits	5,909,335		5,663,878	
Members' current accounts	641,680		537,765	
	<u>82,187,940</u>		<u>81,023,288</u>	

The dividend payable is at the discretion of the Directors and is therefore not a financial liability of the credit union until declared and approved at the AGM.

20.2 LIQUIDITY RISK DISCLOSURE

All of the financial liabilities of the Credit Union are repayable on demand except for some members' shares attached to loans. The Credit Union retains, at all times, liquid assets amounting to a minimum of 20% of unattached savings. In addition to this requirement the Credit Union will also hold 100% of the aggregate credit balance of Current accounts plus 100% of the aggregate balance of overdrafts that have been granted but not yet drawn down in liquid assets.

21. PENSION SCHEME

The Credit Union operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Credit Union in an independently administered fund.

for the financial year ended 30 September 2024

22. RELATED PARTY TRANSACTIONS

Directors and the management team (including their family members or any business in which the Directors or management team had a significant shareholding) of the Credit Union during the financial year ended 30 September 2024 operated share and loan accounts with the Credit Union. All loans advanced to directors, supervisors and staff are approved in accordance with Section 36(4) Credit Union Act, 1997 (as amended). The following transactions and balances existed with members who were related parties during the financial year ended 30 September 2024:

	No. of loans	2024 €
Loans advanced to Related Parties during the year	23	215,981
Total loans outstanding to Related Parties at the financial year end	21	226,333
Total provisions for loans outstanding to Related Parties		3,363

23. INSURANCE AGAINST FRAUD

The Credit Union has insurance against fraud in the amount of €5,200,000 in compliance with Section 47 of the Credit Union Act 1997 (as amended).

24. CAPITAL COMMITMENTS

The Credit Union had no material capital commitments at the financial year-ended 30 September 2024.

25. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Credit Union since the financial year-end.

26. KEY MANAGEMENT COMPENSATION

The Directors of Gurranabraher Credit Union Limited are all unpaid volunteers. The key management team for Gurranabraher Credit Union include the Chief Executive Officer and three members of the senior management team.

	2024 €	2023 €
Short term employee benefits	372,905	369,471
Payments to defined contribution pension schemes	37,144	35,994
	<u>410,049</u>	<u>405,465</u>

27. RATES OF INTEREST CHARGED ON MEMBERS' LOANS

The Credit Union charges interest at six different rates depending on the type of loan. The rates charged are 0.99% per month (APR 11.9% variable), 0.79% per month (APR 9.9% variable), 0.63% per month (APR 7.5% variable), 0.58% per month (APR 6.9% variable), 0.57% per month (APR 6.7% variable) and 0.033% per day (APR 12% variable).

28. FINANCIAL RISK MANAGEMENT

Gurranabraher Credit Union Ltd. is a provider of personal and business loans and also provides savings products to its members. The Credit Union invests excess funds with a view to ensuring that the return from members' loans and investments is adequate to meet the overheads of the Credit Union and provide a reasonable return to members on shares and deposits. The Credit Union has a risk register in place to help the directors manage the various risks arising from its activities to include the issuing of loans to members and investing the excess funds of the Credit Union.

The main financial risks arising from Gurranabraher Credit Union's activities are credit risk, liquidity risk and interest rate risk. The Board reviews and agrees policies for managing each of these risks, which are summarised below.

Gurranabraher Credit Union Limited

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 30 September 2024

Credit risk: Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to Gurranabraher Credit Union Ltd., resulting in financial loss to the Credit Union. In order to manage this risk the Board approves the Credit Union's credit policy, and all changes to it. All loan applications are assessed with reference to the credit policy in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate that the likelihood of repayment has changed. The credit risk on members' loans is disclosed in Note 21.

The Credit Union's investments are also exposed to credit risk and the Credit Union mitigates the risk by only placing investments with financial institutions where the counterparties have strong credit ratings and using investment products authorised by the Central Bank.

Liquidity risk: The Credit Union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due. The Credit Union adheres on an ongoing basis to the minimum liquidity ratio and minimum short term liquidity ratio as set out in the Credit Union Act 1997 (Regulatory Requirements) Regulations 2016. All Gurranabraher Credit Union's financial liabilities are repayable on demand. The Credit Union retains, at all times, liquid assets amounting to a minimum of 20% of unattached savings plus 100% of the aggregate credit balance of Current accounts plus 100% of the aggregate balance of overdrafts that have been granted but not yet drawn down in liquid assets.

Market risk: Market risk is generally comprised of interest rate risk, currency risk and other price risk. Gurranabraher Credit Union Ltd. conducts all its transactions in Euro and does not deal in derivatives or commodity markets. Therefore, the Credit Union is not exposed to any form of currency risk or other price risk.

Interest rate risk: The Credit Union's main interest rate risk arises from differences between the interest rate exposures on the receivables and payables that form an integral part of a Credit Union's operations. The Credit Union considers rates of interest receivable on investments and members' loans when deciding on the dividend rate payable on shares and on any loan interest rebate.

29. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved, and authorised for issue, by the Board of Directors on 29/10/2024.

SCHEDULE TO THE INCOME & EXPENDITURE ACCOUNT

for the financial year ended 2024

Schedule 1 - Other Management Expenses

	2024 €	2023 €
Other Management Expenses		
Training and seminars	31,623	9,944
Rent and rates payable	20,991	30,676
Board oversight committee expenses	852	2,037
General insurance	48,650	47,380
Share and loan insurance	339,493	345,024
Security and cash transit	52,568	55,351
Light and heat	37,333	49,543
Repairs and renewals	48,246	37,619
Computer and equipment maintenance	249,494	261,116
Printing and stationery	31,096	29,551
Promotion and advertising	97,975	82,074
Telephone and postage	29,836	26,498
AGM expenses	25,405	21,349
Convention expenses	40,134	25,401
Travelling and subsistence	10,892	5,523
Social and other functions	27,664	11,143
Debt recovery fees	153,049	138,705
Professional and internal audit fees	58,982	34,411
Audit fees	29,500	29,500
Bank interest and charges	7,388	7,472
EFT costs	40,290	28,787
Debit card costs	44,004	36,671
MPCAS costs	37,168	42,653
Miscellaneous expenses	24,178	24,136
Donations and sponsorship	50,000	49,909
Affiliation fees	27,026	25,909
Saving protection scheme	6,488	4,634
Regulatory levy	167,789	150,095
	1,738,114	1,613,111

Membership Committee Report

The membership committee for FY24 was made up of Noreen O'Regan, Linda Roche, Ursula O'Donovan, Lesley Ann Donovan and Joe Aherne.

Membership during the financial year ended 30 September 2024

During the year ended 30 September 2024, 293 new applications were approved for membership of Gurranabraher Credit Union. Total membership in GCU now stands at 15,391 members.

Members of Gurranabraher Credit Union enjoy a wide range of benefits and services. From a full-service Current Account with a worldwide recognised MasterCard Debit Card to competitive loan rates, flexible repayment options, free life savings insurance and loan protection cover (terms & conditions apply), GCU continues to meet the diverse needs of its members.

Our members also have access to On-line banking and a Mobile phone App, making it easier to manage their finances on the go.

Register now on our website www.gcul.ie

Applying for Membership

Applying for membership has never been easier as potential New Members can now apply for membership online on our website www.gcul.ie from the comfort of their own homes.

All applicants are required to present two forms of identification (one photo ID and one proof of address). The provision of this documentation is a requirement under the Criminal Justice (Money Laundering and Terrorist Financing) Act 2010. In addition, it is important to note that it is also a requirement for new members joining, or existing members opening further accounts, that proof of a PPS number is provided to the Credit Union. For further information please go to www.gcul.ie.

Your co-operation and understanding with these procedures are greatly appreciated.

Conclusion

In conclusion I would like to thank all our Management and Staff and all my fellow Directors for their co-operation and support during a very successful year for membership in Gurranabraher Credit Union. In particular, I would like to express sincere thanks to the Committee Members for all their hard work and efficiency during the year.

Noreen O'Regan

Chairperson

Risk & Compliance Committee Report

The Risk & Compliance Committee is made up of Pat Carroll, Richard Murphy and Kieran O Donovan.

The Risk and Compliance Committee has two overall functions as follows:

1. The Risk & Compliance Committee monitors identified risks that could negatively impact the Credit Union and its members. Risks are assessed based on their likely occurrence, their potential impact on the Credit Union and the controls and procedures that are in place to mitigate them. This includes specific assessments of new and emerging risks with appropriate mitigations.

The Committee liaises with the Risk Management Officer and reports to the Board of Directors on a monthly basis on scheduled risk reviews, changes in the profile of critical risks and the emergence of new risks.

The Committee is pleased to announce that risks are managed to a level that minimises the threat to the Credit Union and its members.

2. To oversee and monitor the compliance function in GCU and to present compliance reports to the Board of Directors.

The Risk & Compliance Committee is responsible for ensuring that the Credit Union is operating in compliance with all applicable financial services legislation and any other legislation and regulations applicable to Credit Unions and that it has the necessary policies and procedures in place to ensure that it will be compliant with any new requirements as they are introduced. The Credit Union has, as required, submitted its Annual Compliance Statement to the Central Bank of Ireland confirming that there have been no material breaches under Part IV of the Act.

The Risk and Compliance Committee is carrying out an important role in ensuring the continued stability and security of your Credit Union, and in contributing to the improved governance structures in the Credit Union.

We would like to thank the Board of Directors, the Risk Management and Compliance Officer, and the CEO for their co-operation and assistance in carrying out the role of the Risk and Compliance Committee during the year.

Pat Carroll
Chairperson

Credit Committee Report

The Credit Committee consists of Richard Murphy, Eamonn Kirwan and Kieran O'Donovan. The Credit Committee meets on a regular basis to consider loan applications.

Lending in the financial year ended 30 September 2024

- The loan Portfolio grew by 2.52 % in the financial year to €22.1 m, up €544 K on September 2023.
- The Loans to Savings Ratio in September 2024 is 27 % , up 0.3 % on September 2023.
- The Loans to Assets ratio in September 2024 is 22 % , unchanged from September 2023.
- Loans Drawn down in the financial year were €10.2 m, up €324 K or 3.28 % in value on the prior year 2023.
- The number of loans drawn down in 2024 was 2,850 down by 37 loans on prior year 2023.

Loans

We now lend up to €100,000 for Personal and home improvement loans at very competitive rates. Members are encouraged to choose Gurranabraher Credit Union as their personal provider of loan finance.

Loans from GCU are excellent value. It is important for members to remember that GCU provide life cover on loans at no extra cost (terms and conditions apply).

So, if you do need a loan be sure and talk to us first. You can apply for a loan by calling into either of our offices, phoning (021) 4303394, on www.gcul.ie or by emailing loans@gcul.ie.

It was my pleasure to serve as your credit committee Chairman. I would like to sincerely thank all the credit committee members who give so much of their time on a voluntary basis. I would also like to thank the board of Directors for their co-operation and assistance, and the staff, in particular Clara Thompson, (Loans Manager) and Helena Wiseman and Elaine Long for all their help and assistance during the year.

Richard Murphy

Chairman Credit Committee

Oversight Committee Report

The Oversight Committee is made up of Finbarr Kiely, Vincent Ahern and John Field.

The Board Oversight Committees role is to assess whether the Board of Directors has operated in accordance with Part IV of the Credit Union Act 1997 as amended.

We are pleased to report to the members that the Board of Directors continues to work hard on ensuring compliance with Part IV of the Act, and has operated materially in accordance with the provisions of Part IV of the Act.

The Board Oversight Committee attends all Board meetings and many of the Committee meetings that take place in GCU, and provides regular review reports to the Board on their operation.

The Board Oversight Committee would also like to thank the Chairperson, Board of Directors, volunteers and the Staff of Gurranabraher Credit Union for their help and support throughout the year.

Vincent Ahern
Chairman

Credit Control Committee Report

The Committee members are Jim Daly, Damian Boylan, Pat Carroll, Joe Aherne, Sean Field, Colum Cleary and Michael O'Flynn.

The Credit Committee is committed to working with members who find themselves under financial pressure and are having difficulty in coping with their existing debt. We would urge any member who is finding it difficult to make loan repayments to contact the Credit Control Department as early as possible. Your situation will be dealt with in a courteous and sympathetic manner at all times. Where a member refuses to make some repayments, we may as a last resort have to take legal proceedings.

In the last year members have repaid € 9.6 M in loans and GCU recovered €401 K in impairments. This reflects very positively on your credit Union and the commitment of our members to repay borrowings with their Credit Union.

Our provision for Bad Debts is just over €816 K and is equivalent to 3.69 % of the total loan book and 8 % of the Net Loan Book. Based on a review of the performance of all loans we are satisfied that this sum is a prudent provision against any future loan losses.

The number of loan accounts greater than 9 weeks in arrears has decreased from 126 accounts in September 2023 to 124 accounts in September 2024. Debt recovery costs incurred this year amounted to € 153 K.

I would like to thank my fellow committee members for their dedication and hard work during the year. I would also like to thank Brian Neville our CEO for his continued help and support.

Jim Daly
Chairperson

Nominating Committee Report

Nomination Committee

The nominating committee members are Kevin McCoy, Noreen O Regan and Michael O'Connell.

Based on the requirements of the Credit Union Act 1997 (as amended) the Nominating Committee continues to have a significant role and responsibility in the nomination of candidates to sit on the Board of Directors, the Board Oversight Committee and relevant Committees. Duties include;

- Recruiting volunteers to the Board of Directors and various committees who direct, oversee, and monitor the activities of our Credit Union. Our volunteers reflect the wider community and bring a great diversity of opinion, skills, and expertise to our discussions.
- Conducting the Fitness and Probity review of the Board of Directors and Board Oversight Committee members in line with legal and Central Bank requirements. The Central Bank has recently issued amendments to the Central Bank (Supervision and Enforcement) Act 2013 (Section 48(1)) (Minimum Competency) (MCC) Regulations 2017 specifically for credit unions. From the 1 October 2024, those involved in the lending and term deposit functions must have an appropriate qualification. These individuals must also maintain appropriate Continuous Professional Development (CPD). This legislation applies to volunteers also.
- Running an induction programme for identified volunteers.
- Ensuring Directors and Board Oversight Committee members continue to attend internal and external training relevant to their role in the Credit Union.
- Facilitate the assignment of committee membership to ensure the best fit of skills and experience with the needs of each committee.
- Ensuring that our succession planning, nominations, and volunteer policies remain up to date and valid.
- Reviewing the Board of Directors' legal duties during the year, ensuring that we comply with all requirements and report on same to the Board Oversight Committee.
- Supporting the Board of Directors in the review of its operations and self-assessment.

All persons on the Board of Directors and Board Oversight Committee must now meet the fitness and probity standards and must also be trained on an on-going basis to assist them in meeting the responsibilities attached to their roles in the Credit Union.

The following have been duly nominated for election:

Board of Directors: 5 Vacancies

Pat Carroll
Johanna Forde
Kevin McCoy
Kieran O Donovan
Jim Daly

Board Oversight Committee 1 Vacancy

John Field

Auditor:

Cuddy, O'Leary & Rigney

Please note that nominations of persons to the Board of Directors or Oversight Committee for election at the 2025 AGM must be returned to the Nominations Committee, Gurranabraher Credit Union Ltd, Bakers Road on or before Tuesday 30 September 2025 at 5 PM.

Kevin McCoy
Chairman

Community Development Committee Report

The Community Development Committee is made up of Tim Singleton, Bertie Cotter, Michael O Connell, Kevin McCoy and Clare Neville. The committee meets monthly to review sponsorship applications.

In 2024, Gurranabraher Credit Union provided invaluable support to the local community with an investment of €50,000 in local clubs, charities, and organisations. The financial support enabled these groups to continue their important work and make a positive impact on the lives of community members.

Some of our key supports this year are as follows:

SUPPORTING OUR COMMUNITY IN 2025	Gurranabraher Credit Union Parochial Hall Arena	Sample Studios
Mná Feasa	Na Píarsaigh Hurling and Football Club	Wilton United Football Club
Cork City First Responders	Gurranabraher Credit Union Brunell	Vincent's Golf Society
The Apache Youth Club	Gaelcholáiste Mhuire A.G.	St Vincent's Camogie Club
Churchfield Family Fun Day	Cork Darts Organisation	Cork City & County Harriers Association

We encourage clubs, societies, members, or organisations from within the community to apply to Gurranabraher Credit Union for sponsorship in 2025. We believe in fostering a strong sense of community and are committed to supporting initiatives that promote the well-being and development of our local area. To apply for sponsorship, simply ask for a sponsorship form in branch or apply online at:
www.gcul.ie/sponsorship

I would like to thank the Board of Directors for their support during the year, and I would like to express my sincere thanks to the committee members and Colum Cleary, Financial Controller, for their efforts throughout the year.

Tim Singleton
Chairperson

Audit Committee Report

The Audit Committee is made up of Johanna Forde, Jim Daly and Eamonn Kirwan.

The responsibilities of the Audit Committee are for the on-going operation, monitoring and reporting on the internal audit function in GCU. Throughout the year, internal audit tests are completed on the controls and procedures in place around the operation and governance of GCU.

The committee make recommendations around improving these controls and procedures.

We are satisfied that we have an internal audit charter and internal audit programme of works which will continue to further improve the effectiveness of the operation and governance of GCU.

We would like to thank the Board of Directors, the Credit Union management and our internal audit service provider Barrett O Connor, Chartered Accountants for their co-operation and assistance in carrying out the role of the Audit Committee during the year.

Johanna Forde
Chairperson



Christmas 2023



Celebrating 25 years



Orla Weldon, Clara Thompson and LesleyAnn Donovan celebrated 25 years of service with Gurranabraher Credit Union in 2024.

PERSONAL LOANS



BORROW UP TO

€100,000

Borrow

€70,000

Over

10 years

Rate

6.9%

For Only

€801.62 per month

loans@gcul.ie | 021 430 3394 | gcul.ie

A loan of €70,000 at 6.9% APR repayable over 10 years would have monthly repayments of €801.62. Total amount repayable €96,171.04. Total cost of credit is €26,171.04. Terms & Conditions apply see www.gcul.ie for more. Information correct as of 4th of November 2024. **WARNING:** If you do not meet the repayments on your loan, your account will go into arrears. This may affect your credit rating, which may limit your ability to access credit in the future. Gurranabraher Credit Union is regulated by the Central Bank of Ireland.

Globally accepted debit card



With Current Account from Gurrabraher Credit Union you can use your debit card online, in-store or at ATMs around the world.



Ask a staff member for more details.



Mastercard is a registered trademark and the circles design is a trademark of Mastercard International Incorporated. This card is issued by Transact Payments Malta Limited pursuant to licence by Mastercard International. Transact Payments Malta Limited is duly authorised and regulated by the Malta Financial Services Authority as a Financial Institution under the Financial Institution Act 1994. Registration number C 91879. Gurrabraher Credit Union Ltd is regulated by the Central Bank of Ireland.

Scan here to learn more!

The Gurranabraher Credit Union Schools Quiz 2024

Students from Strawberry Hill NS, North Monastery Primary School, and St. Mary's on the Hill NS took part in the GCU Schools Quiz in late January. The competition saw teams of four students from each school battle it out in a series of challenging rounds. The atmosphere was electric as the young participants showcased their knowledge and teamwork skills, making it a memorable event for all involved.

Comp A Winner:

North Monastery Primary School

Evan Byrne, Yong Wen He, Paul James Keating and Danny O'Connor.

Comp B Winner:

Strawberry Hill NS

Daniel Murphy, Heidi White, Darren Higgins and Rohan Harty.





Con O'Leary RIP, former Chairperson of GCU, receiving a presentation from the Lord Mayor Cllr. Kieran McCarthy and Michael O'Connell, GCU Chairperson. Also pictured are Con's daughters Lorraine Sheehy, Tina O'Brien and Deborah Kenneally.'



One of the original founding members of Gurrabraher Credit Union, Michael Mulconry, receiving a presentation from Lord Mayor Cllr. Kieran McCarthy and Michael O'Connell, GCU Chairperson.

Presentation to family members of Credit Union Founding Members. Margaret O'Sullivan, Carmel Turnbull, Michael Mulconry, (one of the original Founding Members of the Credit Union) Bernie McCarthy, Joseph McCarthy, also included are Brian Neville, CEO Gurrabraher Credit Union, Michael O'Connell, Chairperson Gurrabraher Credit Union and the Lord Mayor Cllr Kieran McCarthy





Michael O'Connell, Clare Neville and Kieran O'Donovan & L-R: Dónal Óg Ó Buachall, Jack Curtin, Saadman Chowdhury pictured at the North Mon PPU Awards Lunch.



Michael O'Connell receiving a presentation from Gurrabraher Credit Union Brunell.



Gurrabraher Credit Union, proud sponsors of the 2024 Annual Blue Demons Golf Classic.



Damien Sewell pictured with Kathleen McCarthy, winner of the International Credit Union Day 2024 hamper.



Rachel Cahill, Clare Neville, Clara Thompson and Niamh O'Mahony, members of the Gurrabraher Credit Union running group.



GCU proud sponsors of the Mná Feasa rebrand project in 2024.



Dr. Matthew Whyte, Sample Studios, pictured with the GCU team, sponsors of the PhotoGo 2024 school's programme.



Volunteers from Cork City Community First Responder group 43 pictured with Clare Neville and Tim Singleton, members of the GCU Community Development Committee.

Deposit Guarantee Scheme Depositor Information Sheet

Basic information about the protection of your eligible deposits.

Eligible deposits in Gurranabraher Credit Union Limited are protected by:	the Deposit Guarantee Scheme {"DGS"}. ⁽¹⁾
Limit of protection:	Eligible deposits up to €100,000 per depositor per institution. ⁽²⁾
If you have more eligible deposits at the Gurranabraher Credit Union Limited:	All your eligible deposits at Gurranabraher Credit Union Limited are 'aggregated' and the total is subject to the limit of €100,000. ⁽²⁾
If you have a joint account with other person{s}:	The limit of €100,000 applies to each depositor separately. ⁽³⁾
Reimbursement period in case of Gurranabraher Credit Union Limited's failure:	7 working days ⁽⁴⁾
Currency of reimbursement:	Euro
<p>To contact Gurranabraher Credit Union Limited for enquiries relating to your account:</p> <p>To contact the DGS for further information on compensation:</p>	<p>Gurranabraher Credit Union Limited, Bakers Road Co. Cork. Tel: 021 4303394 Email: info@gcul.ie Web: www.gcul.ie</p> <p>Deposit Guarantee Scheme, Central Bank of Ireland, New Wapping Street, North Wall Quay, Dublin 1.</p> <p>Tel: 0818 681 681 Email: info@depositguarantee.ie</p>
More information:	www.depositguarantee.ie

ADDITIONAL INFORMATION

(1) Scheme responsible for the protection of your deposit

Your deposit is covered by a statutory deposit guarantee scheme. If insolvency should occur, your eligible deposits would be repaid up to €100,000.

(2) General limit of protection

If a covered deposit is unavailable because a credit institution is unable to meet its financial obligations, depositors are repaid by the DGS. This repayment covers at maximum €100,000 per person per credit institution. This means that all eligible deposits at the same credit institution are added up in order to determine the coverage level. If, for instance, a depositor holds a savings account with €90,000 and a current account with €20,000, he or she will only be repaid €100,000.

(3) Limit of protection for joint accounts

In case of joint accounts, the limit of €100,000 applies to each depositor. However, eligible deposits in an account to which two or more persons are entitled as members of a business partnership, association or grouping of a similar nature, without legal personality, are aggregated and treated as if made by a single depositor for the purpose of calculating the limit of €100,000.

In some cases eligible deposits which are categorised as “temporary high balances” are protected above €100,000 for six months after the amount has been credited or from the moment when such eligible deposits become legally transferable. These are eligible deposits relating to certain events which include:

- (a) certain transactions relating to the purchase, sale or equity release by the depositor in relation to a private residential property;
- (b) sums paid to the depositor in respect of insurance benefits, personal injuries, disability and incapacity benefits, wrongful conviction, unfair dismissal, redundancy, and retirement benefits;
- (c) the depositor's marriage, judicial separation, dissolution of civil partnership, and divorce;
- (d) sums paid to the depositor in respect of benefits payable on death; claims for compensation in respect of a person's death or a legacy or distribution from the estate of a deceased person.

More information can be obtained at www.depositguarantee.ie

(4) Reimbursement

The responsible deposit guarantee scheme is:

Deposit Guarantee Scheme, Central Bank of Ireland, New Wappnig Street, North Wall Quay, Dublin 1. Tel: 0818 681 681. Email: info@depositguarantee.ie. Website: www.depositguarantee.ie.

It will repay your eligible deposits (up to €100,000); within 7 days from 1 January 2024 onwards, save where specific exceptions apply.

Where the repayable amount cannot be made available within seven working days depositors will be given access to an appropriate amount of their covered deposits to cover the cost of living within five working days of a request. Access to the appropriate amount will only be made on the basis of data provided by the credit institution. If you have not been repaid within these deadlines, you should contact the deposit guarantee scheme.

OTHER IMPORTANT INFORMATION

In general, all retail depositors and businesses are covered by the Deposit Guarantee Scheme. Exceptions for certain deposits are stated on the website of the Deposit Guarantee Scheme. Your credit institution will also inform you on request whether certain products are covered or not. If deposits are eligible, the credit institution shall also confirm this on the statement of account.

Standing Orders for Credit Unions for Annual General Meeting (ROI)

1. VOTING

Each member shall be entitled to one vote irrespective of his/her shareholding, in accordance with section 82(2) of the Credit Union Act, 1997 (as amended).

Since this year's AGM will be a virtual meeting, voting on motions and elections will be by electronic means. Each member will be given the opportunity to exercise their vote virtually during the meeting.

2. ELECTION PROCEDURE – ELECTRONIC VOTING

Following the announcement of nominations attendees will be given the opportunity to vote electronically "Yes" or "No" for each candidate. Those in attendance will be given 45 seconds to record their vote. The mechanics of the virtual voting process will be explained in more detail at the AGM by the CEO.

Elections shall be in the following order:

- a) Election for auditor
- b) Election for members of the Board Oversight Committee
- c) Elections for directors

The votes will be tallied electronically and verified by an Auditing professional from Barrett O Connor, Chartered Accountants. When all elections have been completed and results become available the CEO will announce the results.

3- 4 MOTIONS

3. The primary purpose of this year's AGM is to report on the workings of the Credit Union for the past year and the election of officers. There will be no additional motions on the night. Members may submit questions to the Board via the 'Question & Answer' feature on the toolbar in Zoom Webinar and the Board will address these during the AGM, if time allows.

4. The Chairperson's decision on any matter relating to these Standing Orders or interpretation of same shall be final.

5 - 10 MISCELLANEOUS

5. The Chairperson of the credit union shall be the Chairperson of any general meeting, except where he/she is not available, in which case it shall be the Vice-Chair, except where he/she is not available, in which case the Board shall decide amongst themselves who shall act as Chair of any general meeting.

6. The Chairperson may at his/her discretion, extend the privilege of the floor to any person who is not a member.

7. Matters not covered by the Agenda may be introduced under "Questions & Other Business" at the discretion of the Chairperson. At a virtual AGM this may not be practical. However, the option may be invoked, if required.

8. The Chairperson shall have a second or casting vote in addition to his/her own vote on matters other than voting at elections where there is an equality of votes (Standard Rule 99(1)).

9. Any matter to be decided upon by a vote at the AGM shall, unless otherwise expressly provided for by law or the rules be decided upon by majority vote.

10. ADJOURNMENTS

Adjournments of the AGM shall take place only in accordance with section 81(1) and the provisions concerning notice, voting and quorum are also set out in section 81. (and the new Section 80A inserted by the Finance (Miscellaneous Provisions) Act 2020).

11-15 VIRTUAL MEETING ITEMS

11. All non-presenting participants will be muted and have their cameras switched off to allow the smooth running of the meeting.

12. All members are asked to conduct themselves in a mutually respectful manner.

13. The technology in use at this meeting enables the attendee to:

- (1) Hear what is said by the Chair of the meeting and any person introduced by the Chair, and

- (2) Speak and submit questions and comments during the meeting to the chair to the extent that the attendee is entitled to do so under the rules of the Credit Union.

14. All members are asked to keep their mobile phone silent. The vibrate setting can cause disruptions.

15. The Annual General Meeting will be recorded.



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